



CAPABILITY STATEMENT

Whatever It Takes Consulting, Inc.
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 1389 W. 86th Street, Suite 130
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CORE COMPETENCIES

Whatever It Takes (WIT) facilitates equity and inclusiveness. WIT provides effective, customized strategic planning, leadership and team coaching, keynote and motivational speaking as well as organizational and professional development workshops and trainings that are highly engaging. Topics include diversity and inclusion, unconscious and implicit bias, trust and team building and culturally responsive organizational and leadership development. WIT provides services that, promote professional growth to enhance performance, are highly engaging experiences and are customized to meet the needs of the organization.

2018-2019 CLIENTS

- *Stanley Black & Decker* – Bias and Effective Business Resource Groups
- *Citizens Energy* – Strategic Planning – Diversity and Inclusion Team
- *Heath and Hospital Corporation of Marion County* – Leadership Development
- *Elanco* – Cultural Intelligence (CQ) Assessment and Interpretation
- *General Cable* – Unconscious and Implicit Bias Training
- *Sheet Metal Worker's (Local #20)* – Keynote – Women’s Conference
- *Marian University* – Leadership Training – Culturally Responsive Leadership
- *United Way* – Unconscious and Implicit Bias Training
- *Indiana Youth Group* – Executive and Team Coaching, Organizational Culture Development
- *Flanner House* – Board Training and Strategic Planning

Additional client list available upon request

WHY WIT

SUMMARY OF WIT EXPERTISE

- **Strategic Planning** – Ability to provide customized strategic planning inclusive of implementation and monitoring support.
- **Training and Facilitation** – Ability to provide engaging and immediately applicable trainings and workshops in implicit bias, cultural intelligence (CQ), culturally responsive leadership, team and organizational development.
- **Coaching** – Ability to provide leadership and team coaching in the development and maintenance of a culturally responsive workplace environment to enhance performance.

WIT PHILOSOPHY AND APPROACH

- ✓ WIT provides customized services – WIT will meet with the client to determine current needs and capacity as well as performance goals and develop strategies to meet the performance goals of the organization.
- ✓ WIT is outcome driven – WIT uses a continuous improvement model to support performance improvement.
- ✓ WIT is CQ certified - Certified in the only research validated assessment of Cultural Intelligence (CQ). WIT CQ certified facilitators provide assessment, interpretation, training, and coaching.

COMPANY DATA & CODES

- Whatever It Takes Consulting, Inc.
 established in 2007.
- Dun & Bradstreet (DUNS) – 033413368
 - NAICS Codes – 611430, 541611, 611710
 - CAGE Code – 856E5

CERTIFICATIONS

- Woman Owned Business (WBE) – City/State-IN
- Minority Owned Business (MBE) – City/State-IN
- Women's Business Enterprise National Council (WBENC)
- Women-Owned Small Business (WOSB)