



## CAPABILITY STATEMENT

Whatever It Takes Consulting, Inc.  
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## WHY WORK WITH WHATEVER IT TAKES CONSULTING (WIT)?

- Improve student performance
- Decrease classroom/school disruptions
- Integrate culturally responsive behaviors and practices into instruction, policies and procedures, family engagement, and community relationships

### SUMMARY OF WIT EXPERTISE

- **Training and Facilitation** – Ability to provide engaging and immediately applicable trainings and workshops in implicit bias, cultural intelligence (CQ), culturally responsive teaching and learning \* culturally responsive behavior management \* developing and maintaining positive school culture \* enhancing family and community engagement
- **Coaching** – Ability to provide teacher and leadership coaching in the development and maintenance of a culturally responsive classroom and school environment
- **School Audits & Evaluation** – Ability to develop customized school audits and provide training in the use of audit data to inform performance improvement \* design protocols for use of data in planning and decision making \* conduct school and district level strategic planning

### WIT PHILOSOPHY

- ✓ **WIT is outcome driven** – Services provided extend beyond the development of strategies to facilitate implementation through coaching and progress monitoring support. WIT uses a continuous improvement model to support performance improvement.
- ✓ **WIT is focused on culturally responsive practice** - Certified in the only research validated assessment of Cultural Intelligence (CQ), facilitators certified in CQ provide assessment, action plan development, training, and coaching to close culture gaps and enhance relationship building.
- ✓ **WIT provides customized supports** – WIT will collaborate with the school/district to determine current needs, capacity and performance goals and develop school/district specific strategies to meet identified goals.

## CURRENT & PAST CLIENTS

Ace Preparatory Academy  
 Fayette County (KY) Public Schools  
 Indianapolis Public Schools  
 Indiana Wesleyan University  
 Marian University

MSD Lawrence Township  
 MSD Wayne Township  
 New Teacher Project  
 Rock Island Milan (IL) School District  
 Woodford County (KY) Public Schools

